



The Joseph Parr Group operates in the United Kingdom and is made up of seven builders' merchants based at thirteen locations. The Group buys and sells building materials and delivers these to their customers within the United Kingdom. This Health, Safety and Wellbeing Policy applies to all subsidiaries and has been signed to demonstrate Senior Management support.

As a business operating within the construction industry, we are very aware of the hazards and associated risks of operation. Management and Senior Management act with authority and take the safety of our colleagues and the public extremely seriously.

In the course of 2022, we will continue to develop our safety standards, procedures and improve our risk assessments. Joseph Parr Group acknowledges the importance of communication between departments and our affiliated companies. We will strive to improve the flow of safety information and knowledge between all companies and departments.

We aim to provide a high level of service to all of our customers by recognising and understanding all relevant Health and Safety legislation and its application within our industry. We will act on any and all guidance available from the Health and Safety Executive (HSE) and all other available guidance and examples of best practice which apply to our industry.

During 2022 we shall continue sharing updates regarding the control of infection within the workplace. Coronavirus controls to help slow and prevent the spread of the virus are in place at all sites as required and we appreciate the support of all employees, customers and suppliers during the pandemic.

We would like to take this opportunity to remind our colleagues of their responsibilities and to follow all safety instructions and training provided both by the company and by external training providers and to report any unsafe working practices immediately to your manager. We would like to thank our Customers and Suppliers for their continued support and participation in our safe working procedures and for following instructions given by our employees.

## STATEMENT OF INTENT

The Board of Directors of Joseph Parr Group Ltd fully accept their responsibilities to their employees to ensure, so far as is reasonably practicable, their health, safety and welfare at work and any other persons who may be affected by the Company's work operations and to:-

1. Provide and maintain plant, vehicles, equipment and machinery and systems of work which are so far as is reasonably practicable, safe and without risks to health.
2. Prevent accidents and cases of work-related ill health (both physical and mental) by managing the health and safety risks in the workplace
3. Make arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage or transport of articles and substances.
4. Provide information, clear instruction, adequate training and supervision as is necessary to ensure all employees are competent to carry out their job, so far as is reasonably practicable. This is to protect the Health and Safety at work of all employees and anyone affected by our operations.
5. Maintain in a condition that is safe and without risks to health so far as is reasonably practicable, any place of work under our control.
6. Provide means of access to and egress from any place of work under our control which is so far as is reasonably practicable safe and without risks to health.
7. Provide and maintain for all employees a working environment that is, so far as is reasonably practicable, safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work.

8. We will plan and implement emergency procedures as required, this includes the safe evacuation of all premises and controlling the risks from fire as far as practicable.

The Board of Directors accepts that Health and Safety are management responsibilities, but they depend on the co-operation of all employees to make the policy successful. To achieve this management will Engage and consult with employees on day-to-day health and safety conditions. We will do our best to integrate health and safety procedures into our normal working practises.

It is the duty of all employees to comply with the safety policy at all times and to act responsibly and do everything that they can to prevent injury to themselves, other employees and the public at large.

Directors and management of the Company will monitor the operation of this policy. The Company will display the organisation and arrangements of this policy at each office, workshop, yard and work place for inspection by the employees.

Health and Safety law posters are displayed in all premises. First aid kits and GDPR compliant accident books are provided in all premises.

The support of our managers is critical to the implementation of this policy. By signing below you agreed to act with integrity and support our health, safety and wellbeing policy statement.

The persons below have overall and final responsibility for health and safety and day-to-day responsibility for ensuring this policy is put into practise.

 Christine Jones Signed on behalf of Joseph Parr Group	 Dave Anderson Signed on behalf of Joseph Parr (Middlesbrough) Limited	 Liam Lee Signed on behalf of Joseph Parr (Alco) Limited
 Garry Bluer Signed on behalf of Joseph Parr Limited	 James Hipkins Signed on behalf of W. & H.S. Emery Company Limited	 Keith Slater Signed on behalf of Parr Rochdale Limited
 Michael Beaumont Signed on behalf of Joseph Parr (Alco) Bradford Limited	 Ross Murray Signed on behalf of The Builders Supply Company Limited	 Marcus Williams Signed on behalf of Joseph Parr (Northants) Limited